



Dodge City Police Department



The Dodge City Police Department dates back to 1872 when the need to bring law enforcement to a wild west town was recognized and has developed into a modern agency providing safety and security to the citizens of Dodge City. Dodge City offers individuals a secure career where their contributions can make a difference. All officers begin their careers serving with the Patrol Bureau after attending the Kansas Law Enforcement Training Center and completing the Field Training program, working under the guidance of a veteran officer. After receiving “on the street” experience, officers can develop specialized skills in many areas

- > Special Operations Response Team
- > Investigations
- > G.R.E.A.T. Officer
- > K-9 Officer
- > Field Training Officer
- > Hostage Negotiator
- > School Resource Officer
- > Instructor Training (i.e. Firearms, Clandestine labs and Defensive tactics, etc.)

Promotions are available to officers upon eligibility. Promotions are made when available after a process that includes a written examination and oral interview. Designated promotion positions are:

- > Detective (6)
- > Corporal (4)
- > Sergeant (5)
- > Lieutenant (3)

Dodge City Police Department Mission Statement

“To provide quality police service to our community by promoting a safe environment through police and citizen interaction, with an emphasis on integrity, fairness, and professionalism”. The citizens of Dodge City deserve only the very best law enforcement services, which the Dodge City Police Department is committed to provide.



History of Dodge City

Dodge City is located 150 miles west of Wichita in Southwest Kansas. This historic community of 27,340 is the seat of Ford county. Dodge City is famous for its rich history as a frontier cow town. In 1871 H.L. Sitler constructed a sod house 5 miles west of Fort Dodge on the Santa Fe Trail. Within one year this site grew into a town with a general store, 3 dance halls, and 6 saloons. Many of the early settlers of Dodge City were gamblers, gunslingers, and cattlemen. The Santa Fe Railroad reached Dodge City in 1872. Texas cattle drovers began to use a shortcut from the Chisholm Trail to Dodge City called the Texas Trail. Thousands of longhorn cattle were driven over the Texas Trail into Dodge City for loading on the railroad. With these cattle came cowboys, gamblers, buffalo hunters, and soldiers. Dodge City became a rowdy town famous for its sa-

loons, outlaws, and Boot Hill Cemetery. Bat Masterson, and Wyatt Earp earned their fame as lawmen during this time.

Today Dodge City is a growing community, and a popular tourist destination. The authentic replica of Front Street with the Long Branch Saloon, and Boot Hill Cemetery are places to see while in town. The city is also home to Boothill Casino, United Wireless Arena, Western State Bank Expo Center, Dodge City Raceway Park and Magouirk's Conference Center. Dodge City is a marketing center for livestock, wheat, and sorghums. Manufacturing includes metal products, machinery, farm implements, canvas goods, processed foods, and furniture. The City, with its wide array of residential choices, recreational options, and modern school system is a great place in which to locate. Dodge City is a full service city with full-time police,

Police Recruit applicants must meet the following requirements:

- > At least 21 years of age at the time of employment
- > U.S. Citizenship
- > A high school graduate or possess a G.E.D. Certificate
- > Possess a valid Kansas Drivers License by the time of employment
- > Weight proportional to height
- > Good physical condition
- > Good character, no felony conviction, morals charges, or crimes of violence or crimes of domestic violence.
- > Military discharge must be honorable or under honorable conditions
- > Vision must be correctable to 20/30 both eyes. Must have normal peripheral vision and depth perception. Color blindness, crossed eyes, permanent abnormalities and loss of either eye are cause for rejection.
- > New employees are required to establish permanent residency within a 30 minute response time of the Dodge City Police Department at the time of employment

Equal Employment Opportunity

Equal employment opportunity will be assured in the personnel system. Discrimination against any person in recruitment, examination, appointment, training, promotion, retention, transfer, reassignment, discipline, or any other aspect of personnel administration, because of religious affiliation, or because of race, sex, age, disability, national origin, or other non job related factors, is prohibited, except where sex or physical requirements constitute a bona fide occupational qualification necessary to proper and efficient job performance.

Salary and Benefits

Start Your Career

The Dodge City Police Department is actively recruiting for Police Officer positions. If you are looking for a rewarding and meaningful career, if you want to be a positive role model for your community, and if you want to make a real difference in people's lives.... then the Dodge City Police Department is the place for you. The DCPD has an ongoing need for police officers who are committed to public service, professionalism, and working with our community to make Dodge City a great place to be.

If you have the desire and ability to accept the opportunities and challenges of a law enforcement career, then please review our recruiting information and submit an application. Show that you care.....wear the badge of a Dodge City Police Officer.

Testing Process

To insure the continued prestige, pride and reputation of the Dodge City Police Department, each applicant is required to successfully complete each step of the selection process. Only those who possess the best mental, physical, moral and emotional fitness for the performance of police duties will be considered.

Listed below are the steps an applicant must complete prior to being considered for employment as a Police Officer. No exceptions will be made for anyone not meeting all of the entry level qualifications.

1. Application
2. Nationally Accredited Written Examination
3. Oral Board Interview
4. Extensive Background Investigation
5. CVSA, Psychological, and Physical (includes drug screening) Examinations

Following successful completion of these steps, an applicant will be placed on an eligibility list for 12 months. When employed an officer will be retained as a probationary employee for a period of 12 months.

The Police Department has a lateral transfer program for Police Officers and Detectives. For complete details on the requirements for this program please refer to the City of Dodge City website at www.dodgecity.org

- > Police Officer training salary - \$34,245 per year with raise to \$35,948 upon completion of Kansas Law Enforcement Training Center and released from direct supervision of the FTO program. Maximum of \$47,873 per year at the end of 11 year step plan.
- > Kansas Police and Fire Retirement System (retirement benefit of up to 80% of final average salary).
- > Employer paid family medical and dental insurance.
- > 10 paid holidays, paid vacation.
- > Life insurance.
- > Pay incentive (up to 7% over base salary) for bilingual skills.
- > College tuition reimbursement plan.
- > Excellent training program.

Current FOP Salary Schedule for 2012

Per contract

	Police officer	Corporal	Detective	Sergeant
Training Rate	\$15.68			
Probationary Rate	\$16.46			
Step 1	\$17.12	\$18.58	\$19.76	\$22.77
Step 2	\$17.55	\$19.05	\$20.25	\$23.34
Step 3	\$17.99	\$19.52	\$20.76	\$23.92
Step 4	\$18.44	\$20.01	\$21.28	\$24.52
Step 5	\$18.90	\$20.51	\$21.81	\$25.13
Step 6	\$19.37	\$21.02	\$22.36	\$25.76
Step 7	\$19.86	\$21.55	\$22.91	\$26.40
Step 8	\$20.35	\$22.09	\$23.49	\$27.06
Step 9	\$20.86	\$22.64	\$24.07	\$27.74
Step 10	\$21.38	\$23.21	\$24.68	\$28.43
Step 11	\$21.92	\$23.79	\$25.29	\$29.14

Lieutenant range **\$27.50 to \$42.57**



If you have questions, please contact us!

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