

**CITY COMMISSION AGENDA
SPECIAL MEETING**

City Hall Commission Chambers

Thursday, December 31, 2009

8:00 a.m.

MEETING #4792

CALL TO ORDER

ROLL CALL

CONSENT CALENDAR

1. Appropriation Ordinance No. 26, December 30, 2009

PUBLIC HEARING: 2009 Budget Amendments

NEW BUSINESS

1. Approval of Year End 2009 Budget Amendments
2. Ratification of Change in Health Insurance Coverage

ADJOURNMENT

City of Dodge City

certify that: (1) the hearing mentioned in the attached publication was held;(2) after the Budget Hearing this Budget was duly approved and adopted as the maximum expenditure for the various funds for the year.

Table of Contents:		Page No.	2009 Amended Budget		
			Amount of 2008 Tax that was Levied	Adopted 2009 Expenditures	Proposed Amended 2009 Expenditures
Fund	K.S.A.				
Sales Tax-Special Projects		2		2,769,851	16,293,201
All For Fun		4		0	223,300
Medical Insurance Fund		4		2,310,489	2,330,489
Bond & Interest		5		2,769,385	2,780,385
Capital Improvement Fund		5		403,000	453,000
Drainage Fund		6		599,355	650,000
Transportation		7		248,716	270,000
Totals		XXXXXXX	0	9,100,796	23,000,375
Summary of Amendments		8			

Attested date: _____

County Clerk

Assisted by: _____

Address: _____

State Use Only
Received _____
Reviewed by _____
Follow-up: Yes _____ No _____

Governing Body

FUND PAGE FOR FUNDS WITH NO TAX LEVY

Adopted Budget

	2009 Adopted Budget	2009 Proposed Budget
Sales Tax-Special Project		
<i>Unreserved Fund Balance, January 1</i>	<i>18,219,482</i>	<i>18219482</i>
Revenues:		
Sales Tax	3,800,000	3,800,000
Sales Tax from Ford County	980,000	980,000
Interest Income	500,000	500,000
Field Sports Revenues	80,000	80,000
Dodge City Raceway Park Revenues	0	0
Miscellaneous	0	0
From DCCC	10,000	10,000
TOTAL RECEIPTS	5,370,000	5,370,000
RESOURCES AVAILABLE	23,589,482	23,589,482
Expenditures		
FIELD SPORTS		
FIELD MAINTENANCE		
Personal Services	210,735	210,735
Contractual	88,250	88,250
Commodities	79,020	79,020
Capital Outlay	95,000	225,000
Transfer to Liability Fund	0	
Reimbursed expense		
Proposed Salary Increase		
Proposed Benefit Increase		
Total - Field Maintenance	473,005	603,005
CONCESSIONS		
Personal Services	21,485	21,485
Contractual	500	500
Commodities	31,500	31,500
Capital Outlay	0	0
Reimbursed Expense	0	0
Total - Concessions	53,485	53,485
ADMINISTRATION		
Personal Services	0	
Contractual	75,000	100,000
Commodities	0	
Total - Administration	75,000	100,000

CAPITAL PROJECTS		
LED Signs		200,000
Soccer Field Expansion & Cavalier Restroom Facility	0	101,100
Total - Capital Projects	0	301,100
TOTAL FIELD SPORTS OPERATIONS	601,490	1,057,590
ADMINISTRATION		
Personal Services	0	
Contractual	894,008	1,094,008
Commodities	300	300
Capital Outlay	0	
Pay off Bonds - Fund Escrow for New Bonds	0	6,786,200
Transfer for Administrative Services	85,000	0
Series A & B - Debt Service	471,553	471,553
Other Payments	<u>3,500</u>	3,500
TOTAL - ADMINISTRATION	1,454,361	8,355,561
MOTOR SPORTS		
Personal Services	0	
Contractual	260,000	365,000
Commodities	0	
Capital Outlay	0	
Other Refunds	0	
Charge to Liability Fund		
Concessions	0	
Reimbursed Expense	<u>0</u>	
TOTAL - MOTOR SPORTS OPERATIONS	260,000	260,000
SPECIAL EVENTS CENTER		
Contractual	454,000	20,000
Commodities	0	50
Capital Outlay	0	6,600,000
TOTAL - SPECIAL EVENTS CENTER	454,000	6,620,050
TOTAL EXPENDITURES	2,769,851	16,293,201
<i>Unreserved Fund Balance, December 31</i>	<i>20,819,631</i>	<i>7,296,281</i>

Adopted Budget

All For Fun	2009 Adopted Budget	2009 Proposed Budget
Unencumbered Cash Balance January 1	-7,194	-7,194
Receipts:		
Admissions	7,194	135,000
Concessions	0	30,000
Rentals	0	37,830
Sponsorships	0	5,000
Contribution from General Fund		23,000
Total Receipts	7,194	230,830
Resources Available:	0	223,636
Expenditures:		
Personnel	0	90,300
Contractual	0	88,000
Commodities	0	45,000
Total Expenditures	0	223,300
Unencumbered Cash Balance December 31	0	336

Medical Insurance Fund	2009 Adopted Budget	2009 Proposed Budget
Unencumbered Cash Balance January 1	369,313	369,313
Receipts:		
Charges to Other Funds	2,310,489	2,310,489
Total Receipts	2,310,489	2,310,489
Resources Available:	2,679,802	2,679,802
Claims	0	
Insurance	2,310,489	2,330,489
Administration Fee	0	
Section 125	0	
Employee Assistance	0	
Other	0	
Total Expenditures	2,310,489	2,330,489
Unencumbered Cash Balance December 31	369,313	349,313

Adopted Budget

Bond & Interest	2009 Adopted Budget	2009 Proposed Budget
Unencumbered Cash Balance Jan 1	307,783	307,783
Receipts:		
AdValorem Tax		
Motor Vehicle Tax	233,437	233,437
Recreational Vehicle Tax	1,840	1,840
16/20 M Truck	1,253	1,253
Delinquent Tax	20,000	20,000
Special Assessments	340,000	351,000
Delinquent Special Assessments	15,000	15,000
Interest	2,000	2,000
Sanitation Fund Pay Bond Payment	125,000	125,000
TOTAL RECEIPTS	738,530	749,530
RESOURCES AVAILABLE	1,046,313	1,057,313
Principal Payments	1,900,000	1,900,000
Interest on bonds	717,385	717,385
Commissions & Postage	2,000	2,000
2009 Issues	150,000	161,000
TOTAL EXPENDITURES	2,769,385	2,780,385
Unreserved Fund Balance, December 31		
Non Appropriated Balance		
Total Expenditure and Non-Appropriated Balance	2,769,385	2,769,385
Tax Required	1,723,072	1,723,072
Delinquency Computation	90,688	90,688
Total Tax	1,813,760	1,813,760

Adopted Budget

Capital Improvement Fund	2009 Adopted Budget	2009 Proposed Budget
Unencumbered Cash Balance Jan 1	54,019	104,019
Receipts:		
AdValorem Tax		
Motor Vehicle Tax	35,105	35,105
Recreational Vehicle Tax	277	277
16/20 M Truck	210	210
Delinquent Tax	3,500	3,500
Transfer from General Fund	100,000	100,000
TOTAL RECEIPTS	139,092	139,092
RESOURCES AVAILABLE	193,111	243,111
Expenditures:		
Capital Outlay	403,000	453,000
TOTAL EXPENDITURES	403,000	453,000
Unreserved Fund Balance, December 31		
Non Appropriated Balance		
Total Expenditure and Non-Appropriated Balance	403,000	453,000
Tax Required	209,889	209,889
Delinquency Computation	11,047	11,047
Total Tax	220,936	220,936

Adopted Budget

Drainage Utility	2009 Adopted Budget	2009 Proposed Budget
<i>Unreserved Fund Balance, January 1</i>	798,789	798,789
Revenues:		
Service Fees	180,000	180,000
Interest	32,200	32,200
TOTAL RECEIPTS	212,200	212,200
RESOURCES AVAILABLE	1,010,989	1,010,989
Expenditures		
Personal Services		
Contractual	43,615	43,615
Commodities	9,000	9,000
Capital Outlay	510,000	560,645
Bad Debt Expense	1,200	1,200
Transfer to General Fund	35,540	35,540
TOTAL EXPENDITURES	599,355	650,000
<i>Unreserved Fund Balance, December 31</i>	<i>411,634</i>	<i>360,989</i>

Adopted Budget

Transportation	2009 Adopted Budget	2009 Proposed Budget
Unencumbered Cash Balance January 1	2,016	2,016
Receipts:		
Reimbursements	246,700	267,984
TOTAL RECEIPTS	246,700	267,984
RESOURCES AVAILABLE	248,716	270,000
Expenditures		
Personnel Services	98,516	98,516
Contractual	27,900	27,900
Commodities	112,300	133,584
Capital	10,000	10,000
Total Expenditures	248,716	270,000
Unencumbered Cash Balance December 31	0	0

Memorandum

*To: City Manager
Assistant City Manager
City Commissioners*

From: Jane Longmeyer, H. R.

Date: December 29, 2009

Subject: 2010 Health Insurance

Agenda Item: New Business

Recommendation: The health insurance bid from Blue Cross Blue Shield of Kansas be accepted for plan year 2010.

Background: With an estimated substantial increase proposed by the existing carrier for 2010 and a budget of only an 8% increase approved, the City sought bids from interested health insurance providers. The existing carrier, Harrington Health, submitted a bid at a 24% increase. Blue Cross Blue Shield submitted a bid at an 11.7% increase for the existing benefit package.

Jim Petrich, a long-time associate with the City's health insurance, served as a consultant on the bid process and reviewed all of the proposals. After negotiations, Blue Cross Blue Shield of Kansas submitted a proposal providing three options that employees could choose from that brought the proposal within the budgeted amount of 8% increase.

An employee committee representative of all departments met with Jim Petrich to discuss the various proposals and by unanimous vote, approved the Blue Cross Blue Shield plan consisting of three options: Option 1 being the Buy-Up Plan with a \$500 deductible single/\$1,500 family; Option 2 with a \$1,000 deductible single/\$3,000 family; and Option 3 as a high deductible health plan (HDHP) of \$2,500 deductible single/\$5,000 family. The City will pay the premium at 100% for Plan Option 2 and the HDHP. Those employees who choose Plan Option 1, the Buy-Up Plan, will pay \$26.00/pay period for a single plan and \$48.00/pay period for a family plan.

The dental plan benefits will remain relatively the same with a 25% decrease in cost.

Justification: The Consultant is well versed in the history of the City of Dodge City health insurance benefit and negotiated for the best plans within the budgeted amount with Blue Cross Blue Shield of Kansas.

Financial Considerations: Budgeted amount of \$2,529,757

Purpose/Mission: To provide a health insurance benefit for the employees that will provide for the medical needs of the employees and their families.

Legal Considerations: None

Attachments: Plan Options.

**CITY OF DODGE CITY
2010 RENEWAL
PLAN OPTIONS**

	Blue Cross/ Blue Shield	Blue Cross/ Blue Shield	Blue Cross/ Blue Shield
	AffordaBlue	AffordaBlue	H S A Qualified
Deductible (PPO/Non-PPO)			
Individual	\$500	\$1,000	\$2,500
Employee & Dependents	\$500 each individual \$1,500 family	\$1,000 each individual \$3,000 family	\$2,500 each individual \$5,000 family
Coinsurance (PPO/Non-PPO)	80%/60%	80%/60%	100%/80%
Maximum Out of Pocket w/o Ded.			
Individual	\$1,000/\$2,000	\$1,000/\$2,000	N/A/\$2,000
Family	\$3,000/\$6,000	\$3,000/\$6,000	N/A/\$4,000
Diagnostic X-ray and Lab			
LabOne	N/A	N/A	N/A
All Other	then Ded & Coinsurance (\$900 per family)	100% of the 1st \$300; then Ded & Coinsurance (\$900 per family)	Ded & Coinsurance
Emergency Room	Ded & Coinsurance	Ded & Coinsurance	Ded & Coinsurance
Physician Services	\$25 Copay (max 5 visit/person; 15/family) Includes hearing & eye exam, immunizations, well baby & well child	\$25 Copay (max 5 visit/person; 15/family) Includes hearing & eye exam, immunizations, well baby & well child care	Ded & Coinsurance
In-Office Surgery	Ded & Coinsurance	Ded & Coinsurance	Ded & Coinsurance
Wellness Benefit	\$25 Copay up to \$300; then Ded & Coinsurance	\$25 Copay up to \$300; then Ded & Coinsurance	100%
Colonoscopy	Included in Wellness Benefit	Included in Wellness Benefit	Included in Wellness Benefit
Accident Benefit	\$50 Copay for 1st claim; then Ded & Coinsurance	\$50 Copay for 1st claim; then Ded & Coinsurance	Ded & Coinsurance
Chiropractic Treatment	Ded & Coinsurance	Ded & Coinsurance	Ded & Coinsurance
Marital and Family Counseling (EAP)	Not Covered	Not Covered	Not Covered
RX Program	\$100 Ded/ \$300 Family	\$100 Ded/ \$300 Family	Ded & Coinsurance
Generic	80%	50%	
Brand	80%	50%	
Non-Formulary	80%	50%	
Mail Order for 90 Day supply			Ded & Coinsurance
Generic	100 day supply available at retail	100 day supply available at retail	
Brand			
Non-Formulary			
Lifetime Maximum	\$5,000,000	\$5,000,000	\$5,000,000
Rates			
Employee Only			
Employee/Family			
	Buy-Up Premium		
Employee Only	\$26.00/pay period	City Paid	City Paid*
Employee/Family	\$48.00/pay period	City Paid	City Paid*

*Includes current City annual HSA contribution under the HDHP of annual \$250 /\$500 .

Remarks: 1. The BCBS quote for the current plans resulted in a 15% increase over current costs.

2. Dependent children will be covered until age 23, regardless of student status.

\$676.00/year

\$1,248.00/year